
ENVIRONMENTAL AND ENERGY POLICY

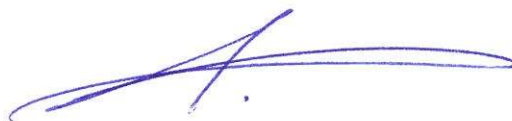
Respect for and the protection of the environment are part of the broad philosophy of AKTOR's Corporate Strategy and comprise the basic principles, on which the long term environmental and energy efficient planning of the company's development is based. Having the protection of the environment and the energy saving as axes, the Management of the company commits itself to:

- **Continual legislative compliance with any applicable Legislation and other requirements related to environmental protection, energy efficiency, use and consumption**
- **Continual improvement of the environmental and energy performance, contributing to the sustainable development and the restraint of aggravated climate changes.**
- **Implementation of Management Systems, certified by ISO 14001:2015 and ISO 50001:2018**
- **Ensuring the provision of the required information and resources to achieve the Management Systems' objectives**
- **Protection of the Environment, including pollution prevention**

For the implementation of the commitments, the company focuses on:

- Application of increasingly environmental friendly technologies and construction methods
- Integrated energy management, aiming at wise consumption and energy saving, through actions and consumption control
- Minimization of waste through waste reduction, reuse and recycling
- Monitoring of noise, vibrations and other nuisances, in order to decrease the impacts on the society in general, on traffic, on public networks and on protected areas
- Protection of archaeological sites and monuments of cultural heritage
- Rehabilitation of green sites and landscape in general
- Rational management of raw materials and use of natural resources
- Aesthetic and harmonic integration of the worksites to the immediate and broader environment in which the projects are implemented
- Protection of the employees, education and awareness on environmental – energy issues in the working area and on the impacts of environmental aspects on the environment and the society

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Alexandros Exarchou
Chairman & CEO