

## STATEMENT OF HEALTH AND SAFETY POLICY

INTRAKAT, **realizing** the seriousness of the effects of accidents on people, the environment, society and the Company itself, and feeling the social responsibility that every company and organization has in every sector of the production process, **believes** that it must effectively deal with the issues of Health and Safety, with the aim of continuously improving the level of safety in the Company in all its activities, with particular emphasis on the Technical Projects it carries out.

The company has established objectives in the field of Health and Safety, and aims at continuous control and monitoring to identify new potential risks in its activities and immediate implementation of measures to cancel or minimize the risk of these.

INTRAKAT, in the context of general awareness on this subject, implements a Safety Policy, with which it is committed, on the one side, to full compliance with the requirements of the applicable legislation for health and safety at work as well as with other requirements related to health risks and safety at work and is obliged to follow, and on the other side to provide for prevention:

- ♦ against accidents to Company employees and third parties,
- ♦ against deterioration or pollution in the environment,
- ♦ against wear, loss or destruction of facilities, structures, materials, production and equipment, from the Company's activities.

To achieve this goal, the Company sets as primary **goals**:

- ♦ the training of its employees at all stages of the hierarchy
- ♦ the assignment of responsibilities to all those involved in the construction of the projects it performs
- ♦ the writing of standard contracts that will define the safety obligations of its subcontractors
- ♦ the continuous monitoring, evaluation and improvement of the level of safety in its activities
- ♦ providing safe and healthy working conditions to prevent occupational injuries and illnesses
- ♦ employee consultation and participation

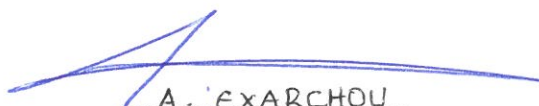
In order to achieve the above objectives, the Company develops, installs and operates an integrated and structured **Safety Management System (SMS)**, integrated into the general management of the Company and has the necessary resources for this.

For the effective implementation and continuous improvement of the **Safety Management System**, the Company's Management considers the participation of each of its personnel, as well as the participation of each involved body in its activities, essential, expecting the best from them for Safety.

Also, the Management considers and expects every employee in it to comply and act in accordance with the applicable safety instructions.

The Management **undertakes to always** take care of the safety of its employees, as well as the safety of third parties that it may affect with its activities.

It is also committed to the prevention of occupational accidents and occupational diseases at all levels of the company as well as to the continuous improvement of management and performance in occupational health and safety.



A. ΕΞΑΡΧΟΥ  
CEO



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