

## Drafts for the proposed resolutions on the Agenda items of the Ordinary General Meeting of the Shareholders of the company "INTRAKAT SOCIETE ANONYME TECHNICAL AND ENERGY PROJECTS"

with the distinctive title "INTRAKAT"

General Commercial Registry (GEMI) no: 000408501000 on June 30<sup>th</sup>, 2023

(Article 123 par. 4 of Law 4548/2018, as in force)

1. "Submission and approval of the annual financial statements of the Company (including the consolidated financial statements) for the financial year 01.01.2022- 31.12.2022, following the Reports of the Board of Directors and the Certified Auditors-Accountants".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting approves the annual financial statements of the Company (including the consolidated financial statements) for the financial year 2022 (01.01.2022 to 31.12.2022), following the Reports of the Board of Directors and the Certified Auditors-Accountants, as they were approved by the Board of Directors during the meeting of 26.04.2023 and were published on the Company's website (<a href="www.intrakat.gr">www.intrakat.gr</a>) and on the ATHEX website on 27.04.2023.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

2. " Submission of the Annual Activity Report of the Audit Committee for the financial year 01.01.2022-31.12.2022".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

Pursuant to article 44, par. 1(i) of Law 4449/2017, as in force, the Annual Activity Report of the Audit Committee for the financial year 01.01.2022 – 31.12.2022 is submitted to the General Meeting, which has been published on the Company's website (<a href="https://www.intrakat.gr">www.intrakat.gr</a>).

3. "Approval of the overall management of the Company by the Board of Directors during the financial year 2022, according to article 108 of Law 4548/2018, and release of the Certified Auditors-Accountants from any liability for compensation for the audit of the financial year 01.01.2022-31.12.2022, according to article 117 par. 1 (c) of Law 4548/2018".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting approves by open ballot the overall management that took place during the financial year 2022, in accordance with article 108 of Law 4548/2018, and the release of the Certified Auditors-Accountants from any liability for compensation for the audit of the financial year 01.01.2022- 31.12.2022, according to article 117 par. 1 (c) of Law 4548/2018.

It is noted that the members of the Board of Directors voted only with the voting rights on shares they



hold, but also as representatives of other shareholders, from whom they had received relevant authorization with explicit and specific voting instructions.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

4. "Election of Certified Auditors-Accountants for the audit of the financial statements, corporate and consolidated, of the financial year 01.01.2023 –31.12.2023 and determination of their compensation".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting approves, following the respective proposal of the Board of Directors and the Audit Committee, the election of the auditing firm "Grant Thornton S.A.", for the audit of the Financial Statements of the Company and its Group, during the financial year 01.01.2023- 31.12.2023.

It also resolves the determination of the remuneration of the Auditing Firm in accordance with its respective offer to the Board of Directors of the Company, which has been approved by the Audit Committee.

Also, the General Meeting approves the appointment of the Certified Auditors proposed by the aforementioned Auditing Firm, as Regular and Substitute Certified Auditor.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

5. "Discussion and voting on the remuneration report of article 112 of Law 4548/2018 for the financial year 01.01.2022 –31.12.2022".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The Chairman of the General Meeting brings to the attention of the shareholders for discussion and voting, the Remuneration Report regarding the remuneration paid to members of the Board of Directors during the financial year 2022, which has been prepared in accordance with the provisions of Article 112 of Law 4548 / 2018, and the Company's Remuneration Policy, which initially entered into force on 17.07.2020 and amended, as applicable today, by the decision of the Ordinary General Meeting of 29.06.2022. The Remuneration Report was approved by resolution of the Board of Directors on 09.06.2023, it was reviewed by the Company's Certified Auditors-Accountants and is available on the Company's website (<a href="https://www.intrakat.gr">www.intrakat.gr</a>).

After an interactive discussion, the General Meeting accepted the Remuneration Report regarding the remuneration paid to members of the Board of Directors during the financial year 2022.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

6. "Granting permission, according to article 98 par. 1 of Law 4548/2018, to the members of the Board of Directors, and the Directors of the Company to participate in the Board of Directors or the management of the Company's subsidiaries and affiliates".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting grants permission, according to par. 1 of article 98 of Law 4548/2018, to the members of the Board of Directors, and to the management of the Company, to participate in the



Board of Directors or in the management of the Company's subsidiaries and affiliates; and, therefore, to execute of transactions on behalf of the above subsidiaries and affiliated companies, which are in line with the scope of the Company.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

7. "Submission of the Report of the independent non-executive members of the Board of Directors, in accordance with article 9 of par. 5 of Law 4706/2020".

The General Meeting took note of the report submitted jointly by the independent non-executive members of the Board of Directors, which has been prepared in accordance with Article 9 par. 5 of Law 4706/2020.

8. "Amendment to the Company's Remuneration Policy, in accordance with article 110 of Law 4548/2018".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

Following the respective proposal by the Board of Directors and the Nominations and Remuneration Committee, the General Meeting approves the amendment to the Company's Remuneration Policy and the adoption of a new revised Remuneration Policy, according to Article 110 of Law 4548/2018, which draft is available on the Company's website (<a href="www.intrakat.gr">www.intrakat.gr</a>).

The revised Remuneration Policy shall remain valid for four years from the date of its approval by the General Meeting and shall cover the remuneration of the members of the Board of Directors, with a retroactive effect from 01.01.2023.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

9. "Acquisition of own shares by the company, in accordance with article 49 of Law 4548/2018, for any lawful use and granting authorization to the Board of Directors of the Company for the implementation of the decision and the observance of the respective legal formalities".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting approves the proposal of the Board of Directors for the adoption of the following resolution, pursuant to article 49 of Law 4548 /2018, on the acquisition of own shares by the Company up to 10% of its paid-up share capital, including the Company's own shares already acquired and held by it (amounting to 30,000 own shares in total, already acquired and provided they are retained by the Company), for a period of 24 months, i.e. until June 30<sup>th</sup>, 2025, with a minimum purchase price of EUR 0.30 and a maximum price of EUR 10.00 per share, to be used in accordance with the applicable legislation for any lawful use. Furthermore, it authorizes the Board of Directors to implement the resolution and observe the respective legal formalities.

On this item, the votes were as follows: For: [●] votes, Against: [●] votes, Abstention: [●] votes.

10. "Approval to set off the amount of seventy-two million seven hundred forty-two thousand four hundred and one euros (72,742,401€) from the Company's "Share premium" account against the "Accumulated losses carried forward" account, for the write-off of an equivalent amount of prior years' losses, in accordance with article 35 par. 3 of Law 4548/2018, as in force, and



## granting relevant authorizations".

Minimum Required Quorum: 20% of the paid-up share capital of the Company

Minimum Required Majority: 50% + 1 of the votes represented at the General Meeting

The General Meeting approves the Board of Directors' proposal to set off, in accordance with Article 35 par. 3 of Law 4548/2018, as in force, the amount of seventy-two million seven hundred forty-two thousand four hundred and one euros (72,742,401€) from the Company's "Share premium" account against the "Accumulated losses carried forward" account, for the write-off of an equivalent amount of prior years' losses (72,742,401€), in accordance with article 35 par. 3 of Law 4548/2018, as in force, and authorizes the competent executives of the Company to take all necessary actions for the implementation of this decision.

On this item, the votes were as follows: For: [•] votes, Against: [•] votes, Abstention: [•] votes.

## 11. Miscellaneous Announcements.

Paiania, 9<sup>th</sup> June 2023
THE BOARD OF DIRECTORS