

CONVOCATION

to the Ordinary General Meeting of Shareholders

of the Company named

"INTRAKAT SOCIETE ANONYME TECHNICAL AND ENERGY PROJECTS"

with the distinctive title "INTRAKAT"

General Commercial Registry (GEMI) no: 000408501000

According to the provisions of Law and the Company's Articles of Association, by virtue of a decision made by the Board of Directors at its Meeting held on 09.06.2023, the Shareholders of the Company named "INTRAKAT SOCIETE ANONYME TECHNICAL AND ENERGY PROJECTS" with the distinctive title "INTRAKAT", are hereby invited to attend the Ordinary General Meeting to be held on Friday the 30th of June 2023, at 10:00 a.m., at the Municipality of Paiania Attica (19th km of Markopoulo Avenue, Building B7, 2nd floor), in order to discuss and decide on the following Agenda items:

AGENDA ITEMS:

- 1. Submission and approval of the annual financial statements of the Company (including the consolidated financial statements) for the financial year 01.01.2022 31.12.2022, following the Reports of the Board of Directors and the Certified Auditors-Accountants
- Submission of the Annual Activity Report of the Audit Committee for the financial year 01.01.2022 – 31.12.2022
- 3. Approval of the overall management of the Company by the Board of Directors during the financial year 2022, according to article 108 of Law 4548/2018, and release of the Certified Auditors-Accountants from any liability for compensation for the audit of the financial year 01.01.2022 31.12.2022, according to article 117 par. 1 (c) of Law 4548/2018
- Election of Certified Auditors-Accountants for the audit of the financial statements, corporate and consolidated, of the financial year 01.01.2023 – 31.12.2023 and determination of their compensation
- 5. Discussion and voting on the remuneration report of article 112 of Law 4548/2018 for the financial year 01.01.2022 31.12.2022
- 6. Granting permission, according to article 98 par. 1 of Law 4548/2018, to the members of the Board of Directors, and the Directors of the Company to participate in the Board of Directors or the management of the Company's subsidiaries and affiliates
- 7. Submission of the Report of the independent non-executive members of the Board of Directors, in accordance with article 9 of par. 5 of Law 4706/2020
- 8. Amendment to the Company's Remuneration Policy, in accordance with article 110 of Law 4548/2018
- 9. Acquisition of own shares by the company, in accordance with article 49 of Law 4548/2018, for any lawful use and granting authorization to the Board of Directors of the Company for the implementation of the decision and the observance of the respective legal formalities
- Approval to set off the amount of seventy-two million seven hundred forty-two thousand four hundred and one euros (72,742,401€) from the Company's "Share premium" account against the "Accumulated losses carried forward" account, for the write-off of an equivalent amount of prior



years' losses, in accordance with article 35 par. 3 of Law 4548/2018, as in force, and granting relevant authorizations

11. Miscellaneous Announcements

I. Reconvened General Meeting

In the event that no quorum, as provided for by Law and the Company Articles of Association, is attained for the decision-making on all or some of the aforementioned agenda items, Company Shareholders are invited to attend a Reconvened General Meeting, to take place on Friday <u>the 7th of</u> <u>July 2023</u>, at 10:00 am hours, at the same place, without further notice. The agenda of the reconvened General Meeting, if any, will be the same as above, with the exception of matters on which a decision could be taken.

II. Participation and voting rights at the General Meeting

All Company Shareholders are entitled to participate in the General Meeting and vote, either in person or by proxy, as provided for in Law 4548/2018. Each share entitles to one vote.

Only the shareholder recorded with the Dematerialized Security System (DSS), managed by "Hellenic Central Securities Depository" (ATHEXCSD), which provides registry services under the meaning of par. 6 of article 124 of Law 4548/2018, may participate in and vote at the General Meeting. Shareholder's capacity may be proven by any legal means and based on the notification received by the Company from the Central Securities Depository, when it provides recording services, or, in any other case, through the participating and registered intermediaries to the Central Securities Depository.

Shareholder's capacity must be in force at the beginning of 25th of June 2023 (record date), i.e. on the fifth (5th) day before the General Meeting on 30th of June 2023; only the persons being shareholders on that date are eligible to participate in and vote at the General Meeting.

The Record Date applies also in the event of a postponement or reconvention of the General Meeting, provided that the adjourned or reconvened session is not more than thirty (30) days from the Record Date. If this is not applicable, then anyone that has the shareholder's capacity at the beginning of the third (3rd) day prior to the date of by postponement or reconvention of the General Meeting (article 124 par. 6 of Law 4548/2018) is entitled to participate and vote.

The company may justify a shareholder's capacity on the Record Date by directly accessing the Dematerialized Security System files. The exercise of the participation and voting rights shall neither entail any shareholders' share blocking, nor any other similar procedure, which restricts the entitlement to sell or/and transfer the shares in the in-between period from the Record Date to the General Meeting date.

Shareholders who fail to comply with the deadline of paragraph 4, article 128 of Law 4548/2018 may participate in the General Meeting unless the General Meeting declines their participation on a severe ground which justifies such decline.

III. Procedure for exercising voting rights by proxy

- 1. Shareholders are entitled to participate in the General Meeting and vote either in person or by proxy. A proxy appointed by a number of shareholders may vote differently for each shareholder.
- 2. Each shareholder may appoint a proxy for one or more General Meetings and for a definite period of time. The proxy shall vote according to the shareholder's instructions, if any, and shall be obliged to have such voting instructions on record for at least one (1) year after the General Meeting date. The Proxy's failure to comply with the provided instructions shall not affect the validity of the General Meeting resolutions, even if the proxy's vote was resolute for attaining a majority.



- 3. Before the General Meeting, a shareholder's proxy has to advise the Company on any specific fact that may be useful for assessing the risk that the proxy may serve interests different from the shareholder's interests. In view of the above, a conflict of interest may arise, especially, when the proxy:
 - a) is a shareholder controlling the Company or is any other legal person or entity controlled by such shareholder;
 - b) is a member of the Board of Directors or of the Company's management in general or of a shareholder controlling the Company or any other legal person or entity controlled by a shareholder controlling the Company;
 - c) is an employee or auditor of the Company or of a shareholder controlling the Company or of other legal person or entity controlled by a shareholder controlling the Company;
 - d) is a spouse or first-degree relative of any of the natural persons of points a) to c) above.
- 4. A proxy may be appointed or revoked in writing, by way of written notification to the Company, at least forty-eight (48) hours before the date set for the General Meeting. Each shareholder may appoint up to three (3) proxies. However, if the proxy is also a Company shareholder, with his/her shares being recorded in a number of securities accounts, such limitation shall not prevent the shareholder from appointing different proxies for the shares recorded in each securities account, in relation to the General Meeting.
- 5. The Company provides the form for appointing a proxy which is at the disposal of the shareholders: a) in hard copy at the Company's headquarters (19th klm of Markopoulo-Paiania Avenue, 190 02 Paania Attica) b) at the Company's webpage (www.intrakat.gr). This form has to be filled in, signed and submitted by the shareholder to the IR Department at: 19th km of Markopoulo-Paiania Avenue, 19002, Paiania, Attica or to be e-mailed to: IR@intrakat.gr or faxed to +30 210 667 4793, at least forty-eight (48) hours before the General Meeting date. The beneficiary has to confirm the successful sending and receipt of the appointment form by the Company and to this end they may call +30 210 667 4646 (Shareholders Department).
- 6. Company's Articles of Association do not provide for shareholders' possibility to participate in the General Meeting by digital means, without physical attendance at the place of the meeting, remote voting by digital means or correspondence, nor the possibility to appoint and revoke a proxy by digital means.
- IV. Final dates for exercising the Rights of Minority Shareholders under paragraphs 2, 3, 6 and 7 of article 141, of Law 4548/2018.
- 1. Shareholders representing one-twentieth (1/20) of the paid share capital of the Company:
 - a) are entitled to request the addition of further items to the General Meeting agenda, by means of an application to be filed to the Board of Directors fifteen (15) days before the General Meeting, i.e. up to 15.06.2023, which shall be accompanied by a justification or a decision draft for approval by the General Meeting. The revised agenda shall be published in the same manner as the previous agenda, thirteen (13) days before the General Meeting date, i.e. on 17.06.2023.
 - b) are entitled to submit decision drafts for issues included in the initial or the revised agenda, by means of an application to be filed to the Board of Directors at least seven (7) days before the General Meeting, i.e. up to 23.06.2023; such decision drafts shall be notified to the shareholders at least six (6) days before the General Meeting, i.e. by 24.06.2023.
- 2. By means of an application to be filed to the Company at least five (5) full days before the General Meeting, i.e. by 24.06.2023, any shareholder may ask the Directors to provide specific information



to the General Meeting in relation to the Company affairs, to the extent that such information is related to the items of the agenda.

- 3. By means of an application of shareholders representing one-twentieth (1/20) of the paid share capital of the Company, the Board of Directors has to announce to the General Meeting, provided it is Ordinary, the money paid to each Director or Manager during the last two years, as well as any benefit provided to such persons, on any grounds or under any agreement between the Company and such persons. The Board may release a single reply to shareholders' applications having the same content. There is no obligation to provide information when such information is already available on the Company webpage, especially in a Q&A form. Furthermore, the Board may refuse to provide information on a sufficient due cause, which has to be recorded in the minutes.
- 4. By means of an application filed to the Company at least five (5) full days before the General Meeting, i.e. up to 24.06.2023, shareholders representing one-tenth (1/10) of the paid share capital of the Company may ask the Board of Directors to provide the General Meeting with information on the progress of corporate affairs and the Company's financial status. The Board may refuse to provide information on a sufficient due cause, which has to be recorded in the minutes.

V. Available documents and information

The information of paragraphs 3 and 4 of article 123 of Law 4548/2018 (this convocation, the documents to be submitted to the General Meeting, the Directors' decision drafts on the agenda items, the documents for voting by a proxy or representative as well as the total number of current shareholders and voting rights) will be available in a digital form at the Company's webpage (<u>www.intrakat.gr</u>). Moreover, Company shareholders may be provided with these documents in hardcopy by the IR Department (19th km of Markopoulo- Paiania Avenue, 19002, Paiania, Attica).

Paiania, 9th of June 2023 The Board of Directors