

Curriculum Vitae - Dionysia D. Xirokosta

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PERSONAL INFORMATION – CONTACT DETAILS

- Name: Dionysia Xirokosta
- Nationality: Hellenic
- Date/place of birth: March 2, 1974 / Athens
- Address: 15, Dimokratias ave. - Psychiko 154 52, Greece
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MEMBERSHIP IN PROFESSIONAL BODIES – ASSOCIATIONS

- Attorney-at-law admitted to practice in the Athens' Bar since 1998

EDUCATION

- 1996/1997 **Master of Laws (LL.M)**, University of Essex. Taught courses: EC Competition Law, Intellectual Property Law, European Law, International Taxation Law. Grade: **"Distinction"**.
- 1991/1996 **Bachelor of Laws**, Univ. of Athens, Dpt. of Law. Grade: Very Good
- 1991 **High School Diploma** (Απολυτήριο Λυκείου) – Moraitis School.
Graduation grade: Excellent

PROFESSIONAL EXPERIENCE

- **Consultant of Corporate Affairs, Hellenic Hypermarkets Sklavenitis S.A.**
(Apr.2021- to date)
In charge of Competition compliance and Regulatory affairs
- **Human Resources Director, Hellenic Hypermarkets Sklavenitis S.A.**
(Jan. 2019- Apr.2021)
Supervising the activities of all the HR network (27.000 employees)
Supporting full cycle recruiting and selection process
Responsible for providing clean HR data reports on a regular basis
Assisting monthly payroll processes by providing relevant employee information
Participating in ad-hoc key HR projects (Group insurance, assessment forms etc.)
Reviewing and updating company policies and legal compliance (Covid shield etc.)
Being the first point of contact for employees on any HR related queries
Supervising personnel file management

Supervising the activities of all Directorates (Legal Services- Economics – Administrative Directorate) of the HCC

▪ **Director General,
Hellenic Competition
Commission (HCC)**

(2010 – Dec. 2018)

Overseeing competition policy and devising strategic planning.
Representing the HCC at the highest executive level in the following international fora
European Competition Network (ECN), OECD, International Competition Network
(ICN). Member-delegate of the ECN Executive Committee and the OECD
Competition Committee.
Representing the HCC and participating in working groups set up in the context of
Greece's Economic Adjustment Programme.
Participating as organizer and / or speaker, in numerous conferences / events.
Cooperating with various stakeholders (Government/Ministries, European
Commission, SEV etc)
Participating in several Law Drafting Committees.
Co-chairing with the EU Council's negotiation team for the adoption of the new
Directive on Private Damages for infringements of competition law in the context of
the Greek Presidency of the EU (A' semester 2014).
Contributing as a member of the HCC organizing team to the European Competition
Day organized by the Greek Presidency of the Council of the EU.
Representing the HCC in the presentation of its Annual Report at the Special
Permanent Committee of Institutions and Transparency of the Hellenic Parliament.
Participating as National Expert in the Council negotiation team for the adoption of
the new Directive for the enforcement of European National Competition Authorities
(ECN+).

▪ **Director of Legal
Services of the HCC,**

(2009–2010)

Supervising HCC investigations / drafting the legal assessment in various Statements
of Objections, the views of the HCC in support of its decisions before the Courts,
legal opinions, effecting dawnraids.

Representing the HCC at European and international fora in numerous occasions: EC
– ECN, OECD, ICN

▪ **Head and Deputy
Head of Unit of the
HCC, Directorate of
Legal Services of the
HCC (2006- 2009)**

Handling antitrust cases (covered all aspects of procedure: investigation, case
preparation, inter-service consultation, drafting of reports and final decisions).

**Legal Expert (2001–
2005)**

▪ **Eurobank, External
Associate (attorney)**
(1998 - 2001)

External associate (attorney-at-law) in the Legal Services Department.

▪ **Associate at the
Center for European
Constitutional Law-
Themistokles and
Dimitris Tsatsos
Foundation** , full time
(1997 – 1998) part time
(1998 - 2000)

Member of the organizing team of European Programs (PHARE, TACIS etc) and of
Programs of Technical Assistance to Third Countries. Scientific Associate responsible
for the topics: European Law, Competition Law, Consumer Protection, Export Trade.

▪ **Greek Foreign
Trade Organization**

(HEPO)- Scientific Associate – Lecturer, (1997– 1998)

Lecturer in National and International Seminars to employees of SME's of Third Countries (Bulgaria, Syria, Egypt, South Africa) on the topics: European Law, Competition Law, International Taxation Law.

LANGUAGES

- Greek: Native
- English: Proficient {Cambridge University Certificate of Proficiency in English; TOEFL (647); certification of competence by the Ministry of Education}
- French: Efficient {Diplôme d'Etudes Françaises (Université de Paris – Sorbonne, 1ère degré) ; Diplôme d'Etudes Supérieures de l'Institut Français d'Athènes 1ère et 2ème degrés;}
- Italian: Good knowledge {Palso, Certificato Superiore di Conoscenza}

SKILLS

- Manager of numerous employees: lawyers, economists, information technology experts and administrative staff
- Communication, co-operation and managerial skills gained through my experience as Director General of the Hellenic Competition Commission
- Leadership / team-leading and mentoring skills (experience gained as head of the Hellenic Competition Commission – overseeing and providing guidance in every case assigned to the Authority)
- Synthesis of views and presentation skills gained through my experience as Director General of the HCC and of representing the HCC in various European and international organizations (ECN – OECD – ICN)
- Expertise in EU/Competition law and practice gained through my training and professional experience – 17 ys of which with the Hellenic Competition Commission – legal drafting skills
- Organizational skills
- Law/Regulation drafting experience gained through my participation as member of several Legislative Drafting Committees and as National Expert in the European Council Negotiation Team.
- Policy making- various stakeholders (Ministries, European Commission, NGA's, SEV- Hellenic Federation of Enterprises)

DIGITAL SKILLS

- Good command of office suite (word processor, spread sheet, presentation software)

CONFERENCES/PUBLICATIONS/TEACHING EXPERIENCE

- French-Hellenic Chamber of Commerce 13/10/2014 – “The Role and the Functioning of the HCC”
- Association of Limited Companies 03/06/2015 – “Competition & Entrepreneurship: Recent Case law of the HCC”
- Law Faculty of the University of Thrace, Komotini, 05/03/2016 – “Energy and Competition”, ssrn.com/abstract=3243788
- Joint Competition Workshop with SEV- Hellenic Federation of Enterprises, 3/11/2016 – “Competition and Associations of Undertakings”
- Cartel & Law Conference 11/05/2017 – “Leniency Program and Settlement Procedure in the Greek Market”, ssrn.com/abstract=3243796

- Businesses and Competition in Greece in the Context of the Digital Single Market 23/02/2017 – jointly organized by the HCC and the American - Hellenic Chamber of Commerce
- Association of Health-Research & Biotechnology Industry 31/05/2017 – “Ordinary sales: Hellenic Competition Commission vs. GlaxoSmithKline”
- Training Workshop for Greek Judges on EU Competition Law, 23/06/2017 - jointly organized by EPLO, Council of State and the HCC