

***"INTRACOM CONSTRUCTIONS SOCIETE ANONYME TECHNICAL AND STEEL
CONSTRUCTIONS"***

With the distinctive title "INTRAKAT"

GCR No. 000408501000

***Notice to the Ordinary General Meeting
of Shareholders dated July 19, 2021***

***for the Election of a new Board of Directors of the Company
(article 18 para.1 of Act No. 4706/2020)***

Dear Shareholders,

On 17.7.2020 Act No. 4706/2020 on corporate governance of public limited companies was passed and the relevant provisions shall enter into force on 17.7.2021. In view of this, our Company is invited to elect a new Board of Directors so that its composition complies with the requirements of the new legislation.

The Remuneration and Nominations Committee of the company evaluated the existing and outgoing members of the Board of Directors as well as executives of the Company and third parties, who may be nominated as members of the Board of Directors of the Company, in accordance with the requirements of Act No. 4706/2020. the Company's Articles of Association as well as the Remuneration and Nominations Policy, in order to submit a justified proposal to the Board of Directors, for their election as members of its Board of Directors by the General Meeting of the Company's shareholders.

In this context and following the corresponding proposal of the Board's Nomination and Remuneration Committee, it is proposed:

A. The reelection of Messrs. :

- 1. Dimitrios Koutras, son of Athanasios,**
- 2. Petros Souretis, son of Konstantinos,**
- 3. Dimitrios Theodoridis, son of Savvas,**

4. **Dimitrios Pappas, son of Aristeidis,**
5. **Dimitrios Klonis, son of Christos,**
6. **Ioannis Tsoumas, son of Konstantinos, as independent non-executive member of the Board of Directors**

as members of the Board of Directors. It is pointed out that the above re-elected members, from their previous term as members of the Board of Directors of the Company, have vast experience in managing corporate affairs and the implementation of the Company's business objectives, have proven knowledge and skills, have proven their good reputation and ethos, the independence of their judgment and their intention to promote the interests of the Company.

B. The election of:

1. **Sokratis Kokkalis, son of Petros,**
2. **Dionysia Xirokosta, daughter of Dimitrios,**
3. **Iliana Kyrtata, daughter of Ioannis,**

as new members of the Board of Directors and, in particular, the election of Mrs Dionysia Xirokosta and Mrs Iliana Kyrtata , as independent non-executive members of the Board of Directors.

In general, it is pointed out that:

- a) the proposed members of the Board of Directors meet the eligibility criteria provided in Act No. 4706/2020 and the suitability policy of the Company. The resumes of the candidate members of the Board are available on the Company's website [www.intrakat.gr] for the information of the Shareholders. Also, the conditions of articles 3 and 5 of Act No. 4706/2020 are met, regarding adequate representation by gender and the total number of independent non-executive members in the Board of Directors
- b) there are no obstacles or conflicts in the person of the proposed members of the Board of Directors, regarding to applicable provisions of Act No. 4706/2020, the applicable Corporate Governance Code and the Code of Conduct of the Company

c) he proposed composition of the new Board of Directors of the Company fully meets the requirements of Act No. 4706/2020, regarding the number of independent non-executive members of the Board of Directors and its composition.

d) each of the proposed independent members of the Board of Directors meets the conditions of independence of article 4 para. 1 of Act No. 3016/2002 and article 9 of Act No. 4706/2020.

Finally, it is proposed that the new Board of Directors be elected for a five-year term, i.e. from 19.7.2021 to 18.7.2026, which is automatically extended until the expiration of the deadline within which the next Ordinary General Meeting must convene and until a resolution is reached, but this may not exceed six years.

Peania, 25.6.2021

THE BOARD OF DIRECTORS