

**Subject: "Announcement of the Resolutions of the Shareholders' Ordinary General Meeting of the Company under the name «INTRACOM CONSTRUCTIONS SOCIETE ANONYME TECHNICAL AND STEEL CONSTRUCTIONS» and the distinctive title «INTRAKAT», held on 17<sup>th</sup> of July, 2020."**

The Company "INTRACOM CONSTRUCTIONS SOCIETE ANONYME TECHNICAL AND STEEL CONSTRUCTIONS" (d.t. INTRAKAT), in the context of its obligations arisen from article 4.1.3.3 of the Athens Stock Exchange Regulation, informs the investors that on the **17th of July, 2020**, at 10 a.m. hours, its Shareholders' Ordinary General Meeting was held in the Municipality of Paiania, Attica (19th km Markopoulou Ave, Building B7, Amphitheatre, 2nd floor), according to the Board of Directors' invitation, dated on 23rd of June, 2020.

The Ordinary General Meeting was attended by fifteen (15) shareholders, who were present either in person or by proxy, representing **25.088.191** shares and votes, i.e. a percentage of **82,32%** of the Company's paid-up share capital and the following decisions were made:

#### **AGENDA ITEMS**

**1) "Submission for approval of the Annual Financial Report of the Group and the Company for fiscal year 01.01.2019 to 31.12.2019, prepared in compliance with the International Financial Reporting Standards (IFRS), including the annual Financial Statements of the Group and the Company, the Management Report and Corporate Governance Statement of the Board of Directors and the Audit Report prepared by the Chartered Auditor - Accountant."**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

**The Annual Financial Report of the Group and the Company for fiscal year 01/01/2019 to 31/12/2019, which was prepared in compliance with the International Financial Reporting Standards (IFRS), approved by the Board of Directors at its meeting held on 18-06-2020 and registered to the Company's and the Athens Stock Exchange' website, was approved by the attending shareholders.**

- Number of shares for which valid votes were cast: **25.088.191**
- Percentage of the represented share capital: 100%
- Valid votes: **25.088.191**
- Voting and rates over valid votes:
- In favor: **25.088.191** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

**2) "Discussion and voting on the Remuneration Report provided in article 112 of L. 4548/2018 in relation to the fiscal year 2019."**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

**The General Meeting of Shareholders approved the Remuneration Report provided in article 112 of L. 4548/2018 in relation to the fiscal year 2019.**

- Number of shares for which valid votes were cast: **24.487.397**
- Percentage of the represented share capital: **97,61%**

- Valid votes: **24.487.397**
- Voting and rates over valid votes:
- In favor: **24.487.397 (97,61%)**, Against: **0 (0.00%)**, Blank votes / abstention: **600.794 (2,39%)**.

**3) “Approval of the overall management of the Company by the Board of Directors during the fiscal year of 2019 (01/01/2019 - 31/12/2019), in compliance with Article 108, Law no. 4548/2018 and release of Chartered Auditors - Accountants according to Article 117 par.1(c), Law no. 4548/2018.”**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

**The attending shareholders approved the overall management of the Company by its Board of Directors during financial period 2019 (01/01/2019-31/12/2019) in compliance with Article 108, Law no. 4548/2018 and released its Chartered Accountants – Auditors, under article 117, par. 1(c) of Law no. 4548/2018, from any liability for compensation as to the preparation and the audit of the Financial Statements and the consolidated Financial Statements during the financial period 01/01/2019 to 31/12/2019.**

- Number of shares for which valid votes were cast: **25.088.191**
- Percentage of the represented share capital: 100%
- Valid votes: **25.088.191**
- Voting and rates over valid votes:
- In favor: **25.088.191 (100%)**, Against: **0 (0.00%)**, Blank votes / abstention: **0 (0.00%)**

**4) “Election of Chartered Auditors - Accountants for the audit of the Financial Statements of the Company and the Group during the current fiscal year, from 01.01.2020 to 31.12.2020 and definition of their fees.”**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

**The attending shareholders re-elected the S.A. Chartered Auditor Company named “SOL S.A. CHARTERED AUDITORS” for the auditing of the Company and the Group Financial Statements for the fiscal year 01.01.2020 to 31.12.2020.**

**The attending shareholders also approved the remuneration of the aforementioned auditing company, in accordance with their related quotation to the Company’s BoD, approved by the Audit Committee.**

- Number of shares for which valid votes were cast: **24.487.397**
- Percentage of the represented share capital: **97,61%**
- Valid votes: **24.487.397**
- Voting and rates over valid votes:
- In favor: **24.487.397 (97,61%)**, Against: **0 (0.00%)**, Blank votes / abstention: **600.794 (2,39%)**.

**5) “Approval of the Remuneration Policy of the Company in accordance with articles 110 and 111 of L. 4548/2018”**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

The General Meeting of Shareholders approved the Remuneration Policy of the Company with a four year validity period, according to the specific provisions of articles 110 and 111 of L 4548/2018.

Also, the BoD was authorized to administer and implement the Remuneration Policy, following the relevant recommendations by the Nomination & Remuneration Committee of the Company.

- Number of shares for which valid votes were cast: **24.487.397**
- Percentage of the represented share capital: **97,61%**
- Valid votes: **24.487.397**
- Voting and rates over valid votes:
- In favor: **24.487.397 (97,61%)**, Against: **0 (0.00%)**, Blank votes / abstention: **600.794 (2,39%)**.

**6) “Approval of Directors’ remuneration paid during fiscal year 01.01.2019 to 31.12.2019, determination of remuneration for the period from 01.01.2020 until the next Ordinary General Assembly and pre-approval of their payment, in compliance with article 109 of L. 4548/2018.”**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

The General Meeting of Shareholders approved the payment to Directors of their remuneration under their employment contracts during fiscal year 2019 and for the time they spent in the meetings of the Board of Directors and its Committees, as described in the Remuneration Report.

Furthermore, the General Meeting pre-approved, under article 109 of Law no. 4548/2019 and the Company’s Articles of Association:

- (a) the Directors’ remuneration paid from 01.01.2020 until the next Ordinary General Assembly under their employment contracts and,
- (b) the executive and non-executive Directors’ remuneration to be paid from 01.01.2020 until the next Ordinary General Assembly, for the time they spend in the meetings of the Board of Directors and its Committees, and in general for fulfilling their duties. The amount of remuneration may not exceed the total amount of €250,000 annually and the Board of Directors was authorized to perform the actions necessary for the implementation of the above pursuant to the approved by today’s General Assembly Remuneration Policy and according to art. 109 of Law 4548/2018, as in force.
- (c) The independent non-executive Director’s remuneration to be paid from 01.01.2020 until the next Ordinary General Assembly, for the time they spend in the meetings of the Board of Directors and its Committees, as follows:
  - for the period from 01.08.2020 until 31.12.2020 the total amount of € 28.000 shall be paid to each independent non-executive Director;
  - for the period from 01.01.2021 until the next Ordinary General Assembly the amount of €3.000 per month shall be paid to each independent non-executive Director;

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- Voting and rates over valid votes:
- In favor: **24.487.397 (97,61%)**, Against: **0 (0.00%)**, Blank votes / abstention: **600.794 (2,39%)**.

**7) “Authorization to the Company Directors and managers, under article 98 par. 1 of Law no. 4548/2018, to participate in the Board or the management of Company subsidiaries and affiliates.”**

- Minimum required quorum: 20% of the paid-up share capital of the Company
- Attained quorum: 82,32% of the paid-up share capital of the Company.

**The attending shareholders granted a permission, according to article 98 par. 1 of Law no. 4548/2018, to the Members of Board of Directors and Company's Directors to participate in the Board of Directors or in the management of the Company's subsidiaries and associated companies and therefore to perform on behalf of these subsidiaries and associated companies, actions that fall within any of the Company's objectives.**

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- Percentage of the represented share capital: 100%
- Valid votes: **25.088.191**
- Voting and rates over valid votes:
- In favor: **25.088.191** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

#### **8) "Miscellaneous announcements."**

The Company's Administration informed the attending shareholders about the progress of the Company's operations and its prospects.