

Subject: "Announcement of the Resolutions of the Shareholders' Ordinary General Meeting of the Company under the name «INTRACOM CONSTRUCTIONS SOCIETE ANONYME TECHNICAL AND STEEL CONSTRUCTIONS» and the distinctive title «INTRAKAT», held on 25th of July 2019."

The Company "**INTRACOM CONSTRUCTIONS SOCIETE ANONYME TECHNICAL AND STEEL CONSTRUCTIONS**" (d.t. **INTRAKAT**), in the context of its obligations arisen from article 4.1.3.3 of the Athens Stock Exchange Regulation, informs the investors that on the **25th of July, 2019**, at 10.00 a.m. hours, its Shareholders' Ordinary General Meeting was held in the Municipality of Paiania, Attica (19th km Markopoulou Ave, Building B7, Amphitheatre), according to the Board of Directors' invitation, dated on 2nd of July, 2019.

The Ordinary General Meeting was attended by fifteen (15) shareholders, who were present either in person or by proxy, representing **25,185,013** shares and votes, i.e. a percentage of **82,64%** of the Company's paid-up share capital and the following decisions were made:

AGENDA ITEMS

1) "Submission for approval of the Annual Financial Report of the Group and the Company for fiscal year 01/01/2018 to 31/12/2018, prepared in compliance with the International Financial Reporting Standards (IFRS), including the annual Financial Statements of the Group and the Company, the Management Report of the Board of Directors and the Audit Report prepared by the Chartered Auditor - Accountant."

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The Annual Financial Report of the Group and the Company for fiscal year 01/01/2018 to 31/12/2018, which was prepared in compliance with the International Financial Reporting Standards (IFRS), approved by the Board of Directors at its meeting held on 18-04-2019 and registered to the Company's and the Athens Stock Exchange' website, was approved by the attending shareholders.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

2) "Approval of the overall management of the Company by the Board of Directors during the fiscal year of 2018 (01/01/2018 - 31/12/2018), in compliance with Article 108, Law no. 4548/2018 and release of Chartered Auditors - Accountants according to Article 117 par.1(c), Law no. 4548/2018."

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved the overall management of the Company by its Board of Directors during financial period 2018 (01/01/2018-31/12/2018) in compliance with Article 108, Law no. 4548/2018 and released its Chartered Accountants – Auditors, under article 117, par. 1(c) of Law no. 4548/2018, from any liability for compensation as to the preparation and the audit of the Financial Statements and the consolidated Financial Statements during the financial period 01/01/2018 to 31/12/2018.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

3) "Election of Chartered Auditors - Accountants for the audit of the Financial Statements of the Company and the Group during the current fiscal year, from 01/01/2019 to 31/12/2019, and for issuing the tax certificate; Definition of their fees."

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders re-elected the S.A. Chartered Auditor Company named "SOL S.A. CHARTERED AUDITORS" for the auditing of the Company and the Group Financial Statements for the fiscal year 01.01.2019 to 31.12.2019 and for issuing a tax certificate under article 65a of Law no. 4174/2013, as in force.

The attending shareholders also decided upon the remuneration of the aforementioned auditing company, in accordance with their related quotation to the Company's BoD, approved by the Audit Committee.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

4) "Approval of Directors' remuneration paid during fiscal year 01/01/2018 to 31/12/2018, determination of remuneration for financial year 2019 (1/1/2019-31/12/2019) and pre-approval of paying Directors' remuneration until the next Ordinary General Meeting, in compliance with article 109 of Law no. 4548/2018."

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved, under article 109 of Law no. 4548/2018, the payment to the members Directors of Company's BoD of:

(a) their remuneration under their employment contracts, and

(b) total remuneration of €200,000, allocated and paid during the financial period from 01/01/2018 to 31/12/2018 to Directors for their time spent in the meetings of the BoD and its Committees, and in general for fulfilling their duties, pursuant to the decision made by the Ordinary General Meeting of Shareholders on 28/06/2018.

Furthermore, the attending shareholders pre- approved, under article 109 of Law no. 4548/2019 and the Company's Articles of Association:

(a) the Directors' remuneration paid during current financial period 2019 (from 01/01/2019 to 31/12/2019), under their employment contracts and,

(b) the Directors' remuneration up to the amount of €200,000 for the time they spend in the meetings of the Board of Directors and its Committees, and in general for fulfilling their duties during current financial period 2019 (from 01/01/2019 to 31/12/2019).

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

5) "Approval of contracts between the Company and its affiliates, within the meaning of article 32 of Law no. 4308/2014, signed during 2018 in application of article 23a of Codified Law no. 2190/1920, as was in force."

Minimum required quorum: 20% of the paid-up share capital of the Company
Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved the contracts signed between the Company and its associated parties, within the meaning of article 32 of Law no. 4308/2014 (members of BoD and Company's associated companies) during 2018, in application of article 23a of Codified Law no. 2190/1920, as was in force.

Number of shares for which valid votes were cast: **25,185,013**
Percentage of the represented share capital: 100%
Valid votes: **25,185,013**
Voting and rates over valid votes:
In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

6) "Authorization to the Company Directors and managers, under article 98 par. 1 of Law no. 4548/2018, to participate in the Board or the management of Company subsidiaries and affiliates."

Minimum required quorum: 20% of the paid-up share capital of the Company
Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders granted a permission, according to article 98 par. 1 of Law no. 4548/2018, to the Members of Board of Directors and Company's Directors to participate in the Board of Directors or in the management of the Company's subsidiaries and associated companies and therefore to perform on behalf of these subsidiaries and associated companies, actions that fall within any of the Company's objectives.

Number of shares for which valid votes were cast: **25,185,013**
Percentage of the represented share capital: 100%
Valid votes: **25,185,013**
Voting and rates over valid votes:
In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

7) "Confirmation – Announcement of a Director' election in replacement of a resigned Director"

It is announced that on 19/10/2018, Mr Charalampos Kallis resigned from his office as a Company Director. He was replaced by Mr Dimitrios Koutras, who has been elected as a new Executive Director and President of the Board of Directors, following the related re-establishment of the Board of Directors as a corporate body.

8) "Election of a new Board of Directors and definition of the independent non-executive members thereof, in accordance with article 87, par. 5 of Law no. 4548/2018 and article 3 of Law no. 3016/2002."

Minimum required quorum: 20% of the paid-up share capital of the Company
Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders elected a new Board of Directors which consists of 10 members and appointed the independent directors, in compliance with the provisions of article 3 of Law no. 3016/2002, as follows:

- 1. Dimitrios Koutras s/o Athanasios**
- 2. Petros Souretis s/o Konstantinos**
- 3. Dimitrios Theodoridis s/o Savvas**
- 4. Dimitrios Pappas s/o Aristeidis**
- 5. Charalampos Kallis s/o Konstantinos**
- 6. Georgios Anninos s/o Aristotelis**
- 7. Dimitrios Klonis s/o Christos**
- 8. Konstantinos Kokkalis s/o Socratis**
- 9. Sotirios Filos s/o Nikolaos, Independent Non-Executive Director**
- 10. Anastasios Tsoufis s/o Miltiadis, Independent Non-Executive Director**

The Board of Directors is elected for a five-year tenure, i.e. from 25/07/2019 to 24/07/2024 inclusive, to be extended up to the expiry of the deadline, within which the next Ordinary General Meeting of Shareholders has to be convened and until a related resolution is passed. In any case, the BoD tenure may not exceed six years.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

9) "Election of a new Audit Committee and its Chairman, in compliance with article 44 of Law no. 4449/2017"

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved the establishment of a three-membered Audit Committee, which tenure is set to be equal to the tenure of the Board of Directors, consisting exclusively of Directors, and specifically the two of them are independent, in the meaning of article 4 of Law no. 3016/2002, and the third one is non-executive member.

The Audit Committee is comprised by the following:

- a) Sotirios Filos s/o Nikolaos, as Chairman, who meets all the independence criteria of article 4, Law no. 3016/2002 and as a retired chartered accountant – auditor has justifiable and deep knowledge of and experience in auditing and accounting issues,**
- b) Anastasios Tsoufis s/o Miltiadis, who meets all the independence criteria of article 4, Law no. 3016/2002 and**
- c) Georgios Anninos s/o Aristotelis.**

The above members of the Audit Committee meet all the conditions of par. 1, article 44 of Law no. 4449/2017 and are capable of carrying out the duties and the obligations provided for in par. 3 of article 44 of Law no. 4449/2017.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

10) "Amendment, supplementation, cancellation and renumbering of the Company's Articles of Association for operational purpose and for the purpose of adaptation to L.4548/2018, according to article 183 of the said Law."

Minimum required quorum: 20% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved the amendment, supplementation, abolition and renumbering of articles of the Company's Articles of Association, for convenience purposes and for adapting to Law no. 4548/2018, in accordance with the provisions of which in particular Article 183 thereof, SA companies may adapt their Articles of Association to the provisions of this new law, upon a resolution to be passed under simple majority and quorum, provided that the related General Meeting decision will pass until 31.12.2019. The text of Codified Articles of Association of the Company has been posted on the Company's website.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,185,013** (100%), Against: **0** (0.00%), Blank votes / abstention: **0** (0.00%)

11) "Establishment of a stock option plan in favor of Members of the Board of Directors and Managers of the Company in the form of an option to acquire shares in accordance with article 113 of L. 4548/2018."

Minimum required quorum: 50% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders authorized the Board of Directors to establish a stock option plan for the Company's Directors and Managers (*as the same are designated in the organization chart approved by the Board of Directors*), either by common registered shares that the Company already holds or is going to acquire according to article 49 of Law no. 4548/2018, or by the beneficiaries' participation in the Company's share capital and by passing all related resolutions, under the provisions of article 49, par. 3 of Law no. 4548/2018. The total nominal value of the shares to be offered may not exceed in total 1/10 of the so far paid up share capital of the Company, accumulatively calculated with the number of shares which may be provided pursuant to the 12th Agenda item. This authorization will remain valid for two (2) years.

Number of shares for which valid votes were cast: **25,185,013**

Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,183,713** (99,994%), Against: **1.300** (0,005 %), Blank votes / abstention: **0** (0.00%)

12. "Free distribution of owned shares to members of the Board of Directors and to Managers of the Company in accordance with article 114 of L. 4548/2018."

Minimum required quorum: 50% of the paid-up share capital of the Company

Attained quorum: **82,64%** of the paid-up share capital of the Company.

The attending shareholders approved the free distribution to Company Directors and Managers (*as the same are designated in the organization chart approved by the Board of Directors*) of own common registered shares that the Company already holds or is going to acquire under article 49 of Law no. 4548/2018. The total nominal value of the shares to be offered may not exceed in total 1/10 of the so far paid up share capital of the Company, accumulatively calculated with the number of shares which may be provided pursuant to the 11th Agenda item and the provisions of article 49 par. 3 of Law 4548/2018. In addition, the attending shareholders authorized the Board of Directors to determine the beneficiaries of the free shares and the special terms governing the provision thereof: (a) in compliance with the conditions of article 114 of Law no. 4548/2019 and the beneficiaries' obligation to keep the shares for at least three (3) months from acquisition and (b) in conjunction with the stock option plan which may be established by the Board of Directors, according to the resolution on the 11th agenda item and the provisions of article 49, par. 3 of Law no. 4548/2018. This authorization will remain in force for two (2) years.

Number of shares for which valid votes were cast: **25,185,013**



Percentage of the represented share capital: 100%

Valid votes: **25,185,013**

Voting and rates over valid votes:

In favor: **25,183,713** (99,994%), Against: **1.300** (0,005 %), Blank votes / abstention: **0** (0.00%)

13) "Miscellaneous announcements."

The Company's Administration informed the attending shareholders about the progress of the Company's operations and its prospects.